

Company IMMO GURU SA

Headquarters: County Ilfov, Stefanestii de Jos, no.50 Linia de Centura Street,

1st floor, room 8

Unique registration code: 31706228

Order number in the Trade Register: J2013001604236

Share capital: 17,866,690 lei

DECISION OF THE BOARD OF DIRECTORS

OF THE COMPANY IMMO GURU SA dated October, 16th 2025

The Board of Directors of the company **IMMO GURU SA**, registered in the Trade Register under no. J2013001604236, unique registration code RO 31706228, with registered office in Ilfov County, Ştefăneştii de Jos, str. Linia de Centură no. 50, 1st floor, room 8, Romania, having a subscribed and paid-up share capital of 17,866,690.00 lei (hereinafter referred to as the "**Company**"),

meeting on October, 16th 2025, at which all members of the Board of Directors were present, with the fulfillment of the quorum and majority conditions provided for by the applicable legislation and the Articles of Association of the Company,

pursuant to the applicable legal and statutory provisions,

DECIDE

- 1. Approval of the following internal documents, annexed to this decision and forming an integral part thereof:
- (a) Policy on transactions with related parties (≥5%);
- (b) Risk management policy;
- (c) Whistleblowing Procedure (Public interest warning).
- 2. Authorization of the Chairman of the Board of Directors of the Company, Ahmet-Emre Buyukhanli, to undertake any necessary formalities in order to implement this decision, as well as to take all necessary steps to publish the documents in the section of the Company's website regarding

Investor Relations and to transmit any necessary information to the BVB/Authorized Consultant, as appropriate.

3. This Decision shall enter into force on the date of its adoption.

Signed today, October, 16th 2025.

Administrators

AHMET-EMRE BUYUKHANLI, Chairman of the Board of Directors

ERSIN ERESIN, Member of the Board of Directors, Meeting Secretary

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